

### EAFP – EPSA Symposium 2015

# Implementation of soft skills in Pharmacy Curriculum

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In Pharmacy Curriculum the **soft skills** considered after hard/ strong /heavy skills obtained

#### - Hard skills

to know about **DISEASE / MEDICINES / THERAPY Quality / Eficacy / Safety** 

#### - Soft skills

Relationship between **Pharmacist / Patient /**/ **Health Professionals / Society** 



- J.Bonal, P.Sado, M.Caramona in *J.Pharm.Clin.* (1987)
- Basic Sciences are essential in the curriculum of all professions, but is also essential to ensure that the science taught in the SCHOOLS of PHARMACY is the appropriate science and that is taught in the effective way.
- Pharmacy education should be a process of instilling theory by demonstrating its practical relevance troughout the whole course.
- Relevance is essential aid to motivation and also comprehension.
- So relevance is thus, an important part of teaching pharmacy as it is a preparation for a vocational career to have competency.



## Basic Sciences – Hard skills

- Pharmaceutical knowledge
- Medical/Disease knowledge
- Public Health / social and administrative

## Soft Skills

- Behavioural oriented to the patients, to the medicines use in the disease and to comunication
- A real philosophy of what is our mission in the society



- The community or hospital pharmacists need to have clinical and patient thoughts (clinical or pharmaceutical care)
  - 1. Ensure each patient <u>receives the appropriate therapy</u>
  - 2. Contribute to the determination of <u>benefits or the risk</u> of drug therapy for the individual patients and for the community
  - 3. Interact <u>responsable</u> with all professional involved in the provision of health care to <u>promote safe</u>, <u>effective and appropriate</u> <u>drug use</u>.
  - 4. <u>Educate patients</u> about the correct use of medicines and be care about thealth promotion
  - 5. <u>Update information</u> about medicines for practice improvement
  - 6. Promote and develop the research about the drug use.
  - 7. And also the knowledge about <u>cost-effective</u> use of medicines

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- Communication Skills
- Update Information



- Health Promotion
- Disease Prevention

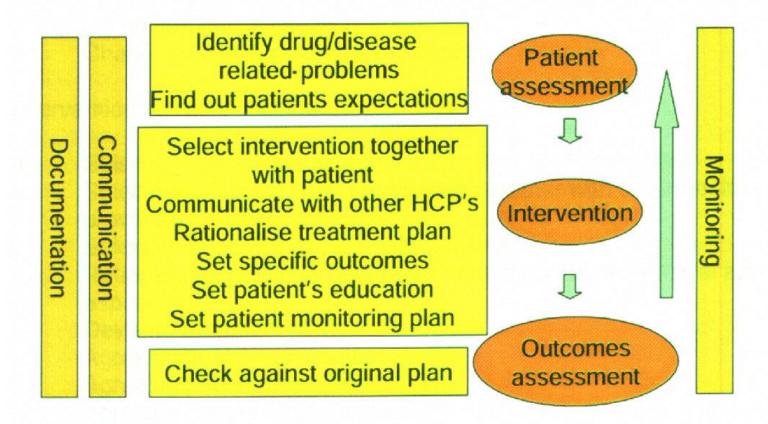


# In order to a patient oriented service / or in a perspective of the pharmaceutical care services

- Monitor the process in the use of medicines from a preventive attitude
- Identifying the risk factors in the medicine use
- Acting within the dispensing in the analysis of the morbidity indicators and in the medication review
- Monitor the outcomes from a reactive attitude
  - Identifying the negative outcomes (by pharmacotherapy follow-up and risk management).



# The Pharmaceutical Care process





### The new competencies for pharmacists

- Communication skills
- Update information for scientific-based decision
- Individual health critical analysis
- Ethical behavior and humanistic sense
- Team work and leadership

### Technical competence and knowledge

- Solid training in pharmaceutical sciences (mainly in pathophysiology, pharmacology and pharmacotherapy)
- Systematize and register the action in each case

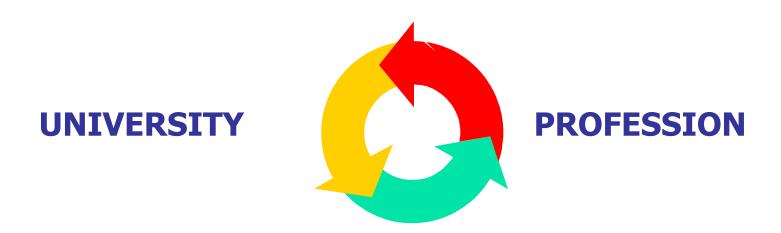


- With more potent and complex pharmaceutical agents available to the treatment more increases
  - information needs about medicines (doctors and patients)
  - drug related morbidity and mortality
  - rising costs connected with the use of medicines
  - the responsibilities atttributed to the pharmacists.
- The correct use of medicines significantly decrease
  - untreated health problems
  - the poor outcomes of pharmacotherapy
  - the ineffective and unsafe treatments

Medicines are precious goods and the patients need to learn how to use them



### Knowledge needs / profissional skills



Research / update attitudes



### Schools of pharmacy + Professionals →

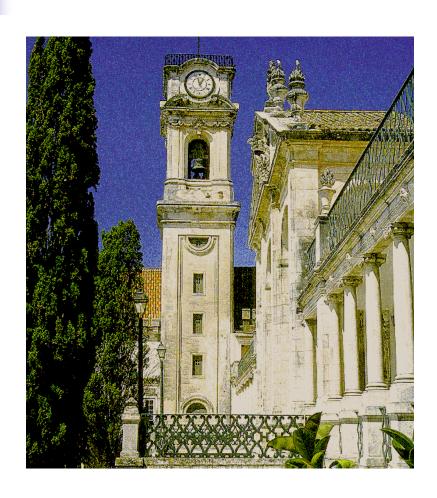
→Are the main force and the real opportunity to change and to improve the pharmacy practice

"Sciences-based pharmacy education towards better medicines and patients care" (FIP-2013)

"Access to medicines and pharmacists today, better outcomes tomorrow" (FIP-2014)

"Better practice – science based, evidence driven" (FIP-2015)

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Thanks for your attention !!!